

**A NOTICE TO ALL MEMBERS OF THE MAROBA COMMUNITY
STATEMENT OF POSITION ON VOLUNTARY ASSISTED DYING**

*The NSW Parliament has passed legislation, called the Voluntary Assisted Dying Act (**the Legislation**), that permits those deemed eligible to end their own life under medical supervision. The Legislation will commence on 28 November 2023.*

*The Legislation describes the process as 'Voluntary Assisted Dying' (**VAD**).*

Maroba's activities are guided in all respects by the teachings of the Islington Baptist Church, a member church of the Baptist Union of New South Wales.

In compliance with those teachings, we honour and strive to promote the sanctity of human life. It is the deeply-held position of Maroba that all human life is to be preserved with love, compassion and dignity.

The practice of VAD is inconsistent with our deepest-held beliefs, and may cause grave distress to members of our community.

Accordingly, Maroba confirms and publicises that management and staff will not provide any services in relation to, or otherwise participate in any Voluntary Assisted Dying process.

All of our staff will also be directed to refrain from any involvement whatsoever.

Further, our staff will not be in a position to provide any information about VAD or otherwise discuss the matter. Nor will any information about VAD be made generally available on the site.

Our staff have no discretion in these matters, and we ask that you respect their position by not seeking to engage them in discussion about VAD. That includes discussion about their own personal beliefs.

Any residents or their families wishing to access such information will need to do so by other, private means. No general dissemination of VAD information or materials will be permitted on site.

For any further information about this notice, please direct all queries to Sharon Smith (Chair of the Board) through sharon.smith@andor.com.au or Viv Allanson (CEO) through viv@maroba.com.au.

Issued 22.11.2023

John Hollier
Company Secretary